

Remuneration Committee

The Remuneration Committee currently comprises of two Independent Non-Executive Directors and one Non-Independent Non-Executive Director.

Chairman: Onn Kien Hoe
(Independent Non-Executive Director)

Members: Tan Sri Dato' Sri Dr. Samsudin Bin Hitam
(Independent Non-Executive Director)

Dato' Faisal Zelman Bin Abdul Malik
(Non-Independent Non-Executive Director)

The terms of reference of the Remuneration Committee are as follows:-

- Assist the Board of Directors (“the Board”) in establishing formal and transparent remuneration policies and procedures for directors and senior executives of RPB and its subsidiaries including the executive directors and Chief Executive Officer (“CEO”) of the Company.
- Recommend to the Board remuneration package for directors and senior executives of RPB and its subsidiaries.
- Review the performance evaluations of senior executives of RPB and its subsidiaries and approve their bonus and salary increment proposals.
- Approve the overall bonus and salary increment proposals for RPB and its subsidiaries.
- Review and approve the succession plan for senior executives of RPB and its subsidiaries.
- Recommend to the Board the establishment of long term incentive plan(s) for eligible employees and eligible executives of RPB and its subsidiaries.
- Administer the Executive’s Share Option Scheme, Share Grant Plan and any other incentive plans to be established by the Company from time to time.